

2003-05 Performance Progress Report

For Quarter Ending 12/31/03

Agency 275

Public Employment Relations Commission Mission

The mission of the Public Employment Relations Commission (PERC) is to prevent or minimize disruptions to public services, by the "uniform and impartial...efficient and expert" resolution of labor-management disputes. RCW 41.58.005(1).

Goal Provide timely and effective intervention to resolve impasses occurring in the negotiation of collective bargaining agreements, through mediation, fact-finding, and interest arbitration.

Performance Measure Percentage of contract negotiation impasses resolved without work stoppages.

| Outcome | Fiscal Year 2004 | | | | Fiscal Year 2005 | | | |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | <u>Quarter 1</u> | <u>Quarter 2</u> | <u>Quarter 3</u> | <u>Quarter 4</u> | <u>Quarter 5</u> | <u>Quarter 6</u> | <u>Quarter 7</u> | <u>Quarter 8</u> |
| Estimate | | | | 100.0% | | | | 100.0% |
| Actual | | | | | | | | |
| Date Measured | | | | | | | | |

Performance Measure Number of interest arbitration cases closed.

| Output | Fiscal Year 2004 | | | | Fiscal Year 2005 | | | |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | <u>Quarter 1</u> | <u>Quarter 2</u> | <u>Quarter 3</u> | <u>Quarter 4</u> | <u>Quarter 5</u> | <u>Quarter 6</u> | <u>Quarter 7</u> | <u>Quarter 8</u> |
| Estimate | | | | 18 | | | | 18 |
| Actual | | | | | | | | |
| Date Measured | | | | | | | | |